

STATE OF HAWAII  
DEPARTMENT OF DEFENSE

TESTIMONY ON SENATE BILL 896  
A BILL FOR AN ACT RELATING TO CIVIL SERVICE LAW

PRESENTATION TO THE  
SENATE COMMITTEE ON PUBLIC SAFETY AND MILITARY AFFAIRS

BY

MAJOR GENERAL ROBERT G. F. LEE  
ADJUTANT GENERAL  
February 10, 2009

Chair Espero, Vice Chair Bunda, and Committee Members:

I am Major General Robert G. F. Lee, State Adjutant General. I am testifying on Senate Bill 896. This bill is to affirm that the civil service exemption for the National Guard sponsored youth education program also applies to the National Guard sponsored adult education program.

We strongly support Senate Bill 896. Exemption from civil service is extremely necessary for the Department of Defense to effectively manage wage constraints imposed by the federal government's Master Cooperative Agreements (MCAs). Provision specified in the MCAs includes manning models based on the federal government's General Schedule (GS) salaries which are often higher than the State civil service salary ranges. The exemption will permit hiring individuals without regard to civil service salary limitations as the MCA salary ranges may conflict with civil service limitations.

This exemption will enable the Department of Defense to fill positions necessary to conduct youth and adult education programs without delay through normal recruitment civil service procedures. This will ensure continuity of all National Guard sponsored youth and adult education programs.

Thank you for the opportunity to provide this testimony. Are there any questions?

LINDA LINGLE  
GOVERNOR OF HAWAII



MARIE C. LADERTA  
DIRECTOR

CINDY S. INOUE  
DEPUTY DIRECTOR

STATE OF HAWAII  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
235 S. BERETANIA STREET  
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February 6, 2009

TESTIMONY TO THE  
SENATE COMMITTEE ON PUBLIC SAFETY AND MILITARY AFFAIRS  
For Hearing on Tuesday, February 10, 2009  
1:00 p.m., Conference Room 229

BY

MARIE C. LADERTA, DIRECTOR

**Senate Bill No. 896  
Relating to Civil Service Law**

WRITTEN TESTIMONY ONLY

TO CHAIRPERSON WILL ESPERO AND MEMBERS OF THE COMMITTEE:

The purpose of Senate Bill No. 896 is to affirm that the civil service exemption for the National Guard sponsored youth education program also applies to the National Guard sponsored adult education program.

The Department of Human Resources Development supports this Administration-sponsored bill.

The exemption from civil service will enable the Department of Defense to recruit, attract and retain highly qualified instructors and managers for youth and adult education programs in accordance with pay scales imposed by the federal government and the Master Cooperative Agreements.

Thank you for the opportunity to provide testimony.

Respectfully submitted,

A handwritten signature in black ink that reads "Marie C. Laderta".

MARIE C. LADERTA,  
Director