



HCR134/HR104
REQUESTING ALL AGENCIES IN THE CRIMINAL JUSTICE SYSTEM TO
CONDUCT MANDATORY AND ONGOING IMPLICIT, UNCONSCIOUS BIAS
TRAINING FOR ALL EMPLOYEES
House Committee on Public Safety

March 28, 2013

11:00 a.m.

Room 309

The Office of Hawaiian Affairs (OHA) **SUPPORTS** HCR134/HR104, which is a house concurrent resolution and a house resolution, encouraging implicit unconscious bias training for agencies in the criminal justice system.

In 2010, OHA produced a comprehensive report detailing the disparate treatment of Native Hawaiians in the criminal justice system. Since then, OHA has administered the Native Hawaiian Justice Task Force (NHJTF), which was tasked by the Legislature to address this multi-faceted issue. A copy of the NHJTF 2012 legislative report and related materials are available at: www.oha.org/nativehawaiianjusticetaskforce

This resolution would further recommendation B3 of the NHJTF report,

Training regarding implicit, unconscious bias is to be mandatory and ongoing for all employees who have contact with individuals in the criminal justice system. The Judiciary has recently held such a training for judges.

The Judiciary should be applauded for taking a proactive step in addressing this important issue and acting as a model for other agencies working in this field. This resolution would further the work that the Judiciary has started.

Therefore, OHA urges the committee to **PASS** HCR134/104. Mahalo for the opportunity to testify on this important measure.

ing2-Brandon

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 26, 2013 10:34 PM
To: pbstestimony
Cc: shaglund@hotmail.com
Subject: *Submitted testimony for HR104 on Mar 28, 2013 11:00AM*

HR104

Submitted on: 3/26/2013

Testimony for PBS on Mar 28, 2013 11:00AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Sue Haglund	Individual	Support	No

Comments:

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ing2-Brandon

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Sent: Tuesday, March 26, 2013 10:08 PM
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Subject: Submitted testimony for HR104 on Mar 28, 2013 11:00AM

HR104

Submitted on: 3/26/2013

Testimony for PBS on Mar 28, 2013 11:00AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Sandy Salmers	Individual	Support	No

Comments: I support mandatory and ongoing implicit, unconscious bias training for all employees working in agencies involved in the criminal justice system. Employees will benefit from mandatory and ongoing training, so they can work effectively and compassionately with individuals who are incarcerated or on probation or parole in Hawaii. Thank you.

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