



EXECUTIVE CHAMBERS  
HONOLULU

NEIL ABERCROMBIE  
GOVERNOR

**GOV. MSG. NO. 1302**

July 1, 2014

The Honorable Donna Mercado Kim,  
President  
and Members of the Senate  
Twenty-Seventh State Legislature  
State Capitol, Room 409  
Honolulu, Hawaii 96813

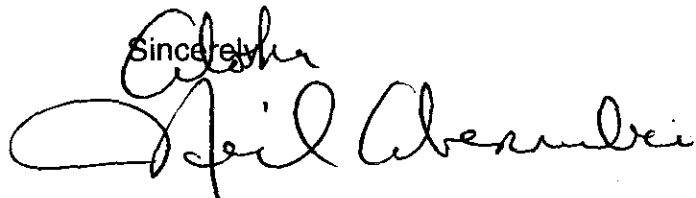
The Honorable Joseph M. Souki,  
Speaker and Members of the  
House of Representatives  
Twenty-Seventh State Legislature  
State Capitol, Room 431  
Honolulu, Hawaii 96813

Dear President Kim, Speaker Souki, and Members of the Legislature:

This is to inform you that on July 1, 2014, the following bill was signed into law:

HB1966 HD1 SD2 CD1

RELATING TO PUBLIC EMPLOYEES  
**ACT 199 (14)**

Sincerely,  


NEIL ABERCROMBIE  
Governor, State of Hawaii

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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Act 253, Session Laws of Hawaii 2000, and Act  
2 300, Session Laws of Hawaii 2006, sought to reduce the number of  
3 civil service exempt employees in public service in the State.  
4 The legislature finds that since the enactment of these Acts,  
5 there have been few conversions of civil service exempt  
6 positions to civil service positions. The legislature further  
7 finds that these conversions are overdue.

8 Accordingly, the purpose of this Act is to further the  
9 purposes enumerated in the state plan in section 226-27, Hawaii  
10 Revised Statutes, to ensure effective, efficient, and responsive  
11 government service at all levels of the State and to ensure  
12 fiscal integrity, responsibility, and efficiency in the state  
13 and county governments by requiring the state auditor to:

- 14 (1) Review the current civil service exemption process;  
15 and  
16 (2) Recommend procedures, guidelines, and criteria to  
17 ensure the appropriate use of this process only in  
18 extraordinary circumstances.



1 SECTION 2. (a) The state auditor shall review the current  
2 civil service exemption processes in sections 46-33, 76-16, and  
3 76-77, Hawaii Revised Statutes, and recommend procedures,  
4 guidelines, and criteria to ensure that the civil service  
5 exemption process is used appropriately and only in  
6 extraordinary circumstances.

7 (b) The state auditor shall:

8 (1) Determine the reasons state and county departments and  
9 agencies have used the civil service exemption  
10 process; and

11 (2) Recommend modifications to streamline and update the  
12 process for modernizing and reconciling job position  
13 descriptions within state and county departments and  
14 agencies to accurately reflect the duties that the  
15 employees are expected to perform.

16 (c) The state auditor shall submit a report of its  
17 findings and recommendations, including proposed legislation, if  
18 any, to the legislature no later than twenty days prior to the  
19 convening of the regular session of 2015.

20 SECTION 3. This Act shall take effect on July 1, 2014.

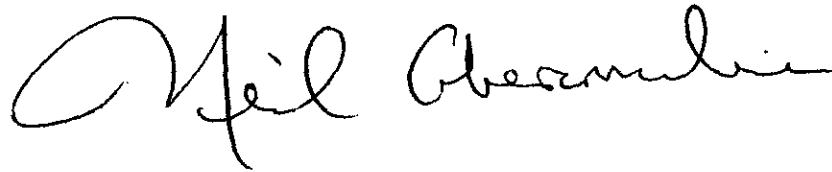


H.B. NO.

1966  
H.D. 1  
S.D. 2  
C.D. 1

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APPROVED this 1 day of JUL, 2014

A handwritten signature in black ink, appearing to read "Neil Abernethy". The signature is written in a cursive style with a large initial "N".

GOVERNOR OF THE STATE OF HAWAII